

## Curriculum Vitae

<b>Name</b>	<b>Anne Ross</b>
<b>Position</b>	Principal Investigator
<b>Experience</b>	<p>Since November 2006, Anne has worked as a Principal Investigator at Ashdale undertaking complex workplace investigations and administrative reviews, including:</p> <ul style="list-style-type: none"> <li>• Serious misconduct and corruption investigations;</li> <li>• Sexual harassment investigations;</li> <li>• Local government investigations;</li> <li>• Statutory child death reviews for the Department of Communities (Child Safety);</li> <li>• Criminal investigations, including theft, fraud and corruption;</li> <li>• Misuse of resources / Procurement related investigations;</li> <li>• Reviews of policy / procedure and investigation methodology used by statutory investigation units.</li> </ul> <p>Anne possesses the skills required to conduct in-depth case analysis in order to determine the appropriateness of decision-making, the adequacy of service delivery, the effectiveness and reasonableness of administrative actions and compliance with legislation and local directives, policy and procedure. Her knowledge and application of the principles of natural justice / procedural fairness ensures that investigations are always conducted professionally. Her interviewing, negotiating, and communication skills (including oral and written) are of the highest standard. She has often been commended for producing investigation / review reports of an excellent standard.</p> <p>Anne began her experience working as a community worker with the North Queensland Prisoners' Aid Society. She then gained extensive experience in her role of Compliance Advisor and Area Service Officer with WorkCover Queensland. In her role as Compliance Advisor Anne investigated and prosecuted fraud related offences. She provided risk management advice, interviewed witnesses, prepared briefs of evidence and appeared at court.</p> <p>In 2015, Anne spent eight months working in-house with the Australian Health Practitioner Regulation Agency conducting professional misconduct investigations of registered health practitioners.</p>
<b>Special area of interest</b>	Anne has a particular interest and expertise in conducting sexual harassment investigations.
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Bachelor of Laws</li> <li>• Certificate III Investigative Services</li> <li>• Licensed Investigator</li> </ul>